

Medical Marijuana in the Workplace

(Special 3 part webinar series)



DATES: October 1, October 7 and October 15, 2015

TIME: 12 Noon to 1 p.m.

COST: \$60 + HST per webinar

TO REGISTER FOR WEBINARS: Email: administration@oohna.on.ca

WHAT YOU WILL LEARN:

1 **The Green Rush: Coming to a Worksite Near You** (Thursday, Oct. 1)

In this first session, Aaron Spodek, President & CEO of Vector Medical Corporation, discusses what many are calling the “Green Rush” – the explosion of interest, research, and monetary investment in Canada’s medical marijuana industry – and what this phenomenon may mean for you as an occupational health nurse. Participants will learn about:

- Canada’s love affair with marijuana and the push for legalization
- Recent regulatory changes and the logistics of obtaining medical marijuana nowadays
- Physician associations and colleges and their attempts to keep the industry in check
- The types of patients walking out of the doctor’s office and likely onto your worksite

2 **Fact and Fiction: The Benefits and Risks of Medical Marijuana**

(Wednesday, Oct. 7)

In this second session, Dr. Ilan Nachim, one of Canada’s leading physicians in cannabinoid medicine and Medical Director of Vector Medical Corporation elucidates upon the complexities of cannabinoid therapies and outlines how marijuana should and should not be used to treat various health conditions. Participants will learn about:

- The endocannabinoid system and how the human body responds to various chemicals in marijuana
- Evidence-based cannabinoid therapies
- Predispositions, contraindications, and side-effects of marijuana
- Key safety precautions and their relevance to workplace safety

3 **So You Want to Operate a Forklift?**

Safety vs. Accommodation Considerations (Thursday, Oct. 15)

In this last session, Dr. Mick Markus, Occupational Medicine Specialist, Addiction Medicine expert and Chief Medical Officer of Vector Medical Corporation teams up with Brian Greenspan, employment law expert and Chief Legal Consultant at Vector Medical Corporation to provide practical tips and strategies for dealing with workers with prescriptions for medical marijuana. Participants will learn about:

- Reasonable-cause drug testing, self-disclosure, and other ways occupational health nurses may become aware of workers with prescriptions for medical marijuana
- Real case-examples of workers in safety-sensitive jobs and how employers handled these complex situations
- When there is likely a duty to accommodate workers with prescriptions for medical marijuana and when it may not be necessary
- Taking a proactive approach and preparing for the inevitable